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Caretaker Landscape and Tree Management is a highly successful award-winning commercial landscape company with headquarters in Arizona, and has expanded to Colorado. Due to our growth, we are in search of a **Construction Landscape Superintendent** to join our expanding Colorado team!

**Essential Functions:**

- **Leadership** - Responsible for oversight and coordination of construction sites to ensure the job stays on schedule and meets budget. The leadership of labor hours, material, equipment, schedule, and budget. Lead teams by setting clear expectations, open communication and motivating the staff to drive safety, productivity and performance in a positive environment. Training, assessing strengths, and mentoring Foremen.
- **Safety** - Ensure that all company and job specific safety requirements, including proper use of personal protective equipment, are followed, and weekly safety tailgate meetings and conducted in a manner that drives a safety culture.
- **Adaptability** - When it is too snowy for landscape construction, you will lead teams for commercial snow removal.
- **Administrative** – Working closely with the Project Manager, complete administrative responsibilities related to the projects including management of sub-contractors, equipment utilization, and client communications.
- **Other Duties** - Please note that this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

**Qualifications:**

- 2+ years Superintendent experience in landscape construction required
- A broad working knowledge of landscape installation disciplines, including irrigation systems and controllers, and the ability to perform all the positions being supervised
- Proven leadership skills that result in safety, productivity, quality and a team culture
- Ability to read blueprints and lead crews to assure work is completed as per specifications
- Valid driver's license and acceptable motor vehicle report required
- Effective written and verbal communication skills in English, Bilingual Spanish is strongly preferred
- Ability to multi-task and work in a fast-paced environment with competing priorities
- Strong work ethic and understanding at Caretaker we always do right
- Any college or trade school in Landscape or Construction preferred

**Physical Requirements:**

- Ability to lift/push/pull up to 100 pounds occasionally, 50 pounds frequently, and up to 20 pounds constantly to move objects
- Ability to work full shifts outdoors in all types of changing and extreme weather conditions including direct sun, extreme heat including temperatures over 100 degrees, cold, rain and snow
- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

### Position Type/Expected Hours of Work

- This is a full-time position

### Travel

- This may require in state an out of state business travel based on business needs.

### Why Caretaker:

In addition to our competitive compensation and benefits, we offer stability. In business for 29 years, we are a company that still has a family feel and a dynamic team culture. At Caretaker, we're all about our team, our clients, and doing the right thing. We pride ourselves on the fact that our differentiator is our people. We believe employee retention creates client retention, so at Caretaker we know our people are the key to our success, and we engage in employee appreciation, provide development opportunities and believe in having fun while working hard.

Caretaker Landscape and Tree Management is an equal opportunity employer. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability, protected veteran status or any other status protected by applicable law.

Caretaker is a drug-free workplace and participates in E-Verify.

### **Caretaker Landscape and Tree Management - Colorado Division**

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