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## Landscape Construction/Enhancements Laborer

### Summary/Objective

We currently have a full time position available for Landscape Construction/Enhancement Laborers. This position is responsible for performing a variety of unskilled and semi-skilled landscape tasks

### Essential Functions

The examples of functions listed in this job description are representative, but not necessarily exhaustive, of any one position in this job classification. Management may assign other functions not listed herein at its sole discretion.

- Using hand and/or power tools or equipment to perform a wide range of landscape and irrigation duties
- Plants vegetation as instructed, grads, digs, spreads DG and rakes
- Follows directions from the Crew Leaders; performs landscape construction functions
- Clears trenches, digs holes, and performs handwork as necessary using a pick, shovel, or other hand tools
- Ensures work is performed to the company's and customer's expectations
- Finishes the work efficiently thereby improving gross margin
- Recognizes areas for improvement in the landscape and communicates this to the Crew Leader
- Maintains tools and equipment to ensure safety
- Performs general clean up at the work site
- Thinks ahead and completes tasks efficiently
- Attends safety meetings
- Demonstrates the ability to work independently
- Communicates well with others using basic English or Spanish
- PPE usage required at all times
- Plants vegetation as instructed
- Provides excellent service (e.g., accurate, complete, and timely) to clients, work-site partners, and company staff in a courteous and efficient

### Competencies

- **Safety:** Performs all job functions safely; complies with all safety policies, procedures, and standards (e.g., PPE, proper lifting, wears seat belt when in a vehicle); reports all safety-related incidents to supervisor immediately; attends all safety meetings.
- **Punctuality, Attendance, and Appearance:** Shows up to work each day on time; completes all tasks within time expectations; adheres to company dress code policy; wears clean clothes to work each day; follows inclement weather policy and attendance policy and procedures.
- **Customer Service:** Consistently exceeds customer expectations by working efficiently and ensuring that all job quality standards are met; maintains a pleasant, positive, and professional disposition to all customers; is friendly at all times.
- **Interpersonal Skills:** Treats others with respect, collaboration, and support in such a way that work relationships are improved and morale is increased; communicates well with others. Supervisor Responsibility \_\_\_\_\_

## **Work Environment**

Ability to work in extreme conditions-temperatures may exceed 100 Degrees Fahrenheit in direct sunlight for extended period of time.

## **Physical Demands**

Frequently stand, walk, or crouch on narrow and/or slippery surfaces; stoop, kneel, bend to pick up or move objects; walk for long distances and on sloped ground and uneven surfaces; move, lift, and carry objects weighing up to 50 pounds (mulch, fertilizer, etc.);

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

## **Position Type/Expected Hours of Work**

This is a full-time position: Monday through Friday (some evenings and/or weekends may be required.)

## **AAP/EEO Statement**

Caretaker is an Equal Employment Opportunity (EEO) employer and welcomes all qualified applicants.

## **Other Duties**

Please note that this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

This employer participates in E-Verify.